

Environmental Sustainability Policy Statement

Veolia UK & Ireland is committed to a sustainable future by protecting and conserving the natural environment. We accept that we have a leadership role to helping customers gain value by the circular economy, closed-loop thinking which is at the heart of our business. A fundamental shift in our business model from service supplier to resource producer by manufacturing green products and energy, which enables us to meet our customers' environmental challenges.

Our strategy for the environment is to achieve a proactive environmental performance in all of our activities so as to protect, conserve and minimise the potential for pollution and environmental impact. This means in addition to compliance with statutory requirements, we will develop a sense of environmental responsibility within all employees and seek to have that attitude carried out into the community.

We pursue our commitment to environmental sustainability by:

- undertaking risk assessments of all appropriate activities, and to specify and implement resultant control measures in order to reduce or eliminate environmental risks;
- complying with all applicable environmental legislation, regulations and guidelines related to the environmental aspects of its activities and services as stipulated by regulatory authorities and industry bodies;
- identifying, managing and conserving natural capital, including biodiversity, where possible, within our sphere of influence;
- promoting good environmental performance across the business including monitoring, measuring and seeking ways to reduce and manage our carbon footprint as well as saving natural resources;
- working in partnership with our suppliers to deliver the requirements of this policy, as a responsible member of the community;
- proactively working with industry and our partners to develop common environmental goals across the general community;
- providing adequate funding and resources that contribute towards good environmental performance, including the appointment of trained and technically competent professionals;
- improving and assessing our environmental performance by investing in training, awareness, systems, tools and audit programmes; monitoring our performance and progress against objectives and reporting externally through our Sustainability Report.

We ensure these requirements are defined within the business management system certified to International Standard ISO 14001:2015 (Environmental Management Systems).

I empower all our employees to co-operate and work as a team to improve the environmental performance of our activities and those we provide as part of our circular economy to our clients.



Gavin Graveson
Executive Vice-President UK & Ireland
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